

Role Description of a Grow Group Leader

Covenant Identity and Calling

Who are we and why do we exist? *His People. His Kingdom. His Glory.*

What should we do? *Know Jesus. Grow with His People. Go to the World.*

At Covenant Church we believe that spiritual growth happens best in the context of Christ-centered relationships. Our Grow Groups seek to foster those relationships.

A Grow Group is a group of *around* 8-12 men and/or women. They meet together regularly. They share openly and honestly. They study scripture. They care about one another. They encourage *and* challenge one another deeply. They have fun taking spiritual growth seriously.

One Sentence Role Description for Grow Group Leaders

Grow Group Leaders cultivate a welcoming and safe environment where people can grow in their relationship with others and with Jesus.

A Grow Group Leader is...

- A growing follower of Jesus Christ
- Submitted to the Bible as the authority for life
- Committed to cultivating his/her own personal relationship with Jesus
- Committed to the Identity and Calling of Covenant Church
- Committed to praying for his/her group members
- Committed to offering the humble service of leadership through pressing their group ever towards the four essential elements of a Grow Group (see below)

Four essential elements in a Grow Group:

- Build relational health and support.
- Study God's Word.
- Encourage one another toward the personal practice of prayer, reading scripture, and other spiritual disciplines.
- Encourage one another to *Go* to the world.

A Grow Group Leader can expect...

- To be prayed for regularly by Church staff
- To receive a weekly Group Discussion Guide via email
- Grow Group Ministry Team to come alongside him/her for the purpose of encouragement and equipping
- Covenant Church to regularly uphold the importance of Grow Groups
- Covenant Church to offer newcomers smooth pathways into Grow Groups